

Ethics Compliance for Suppliers

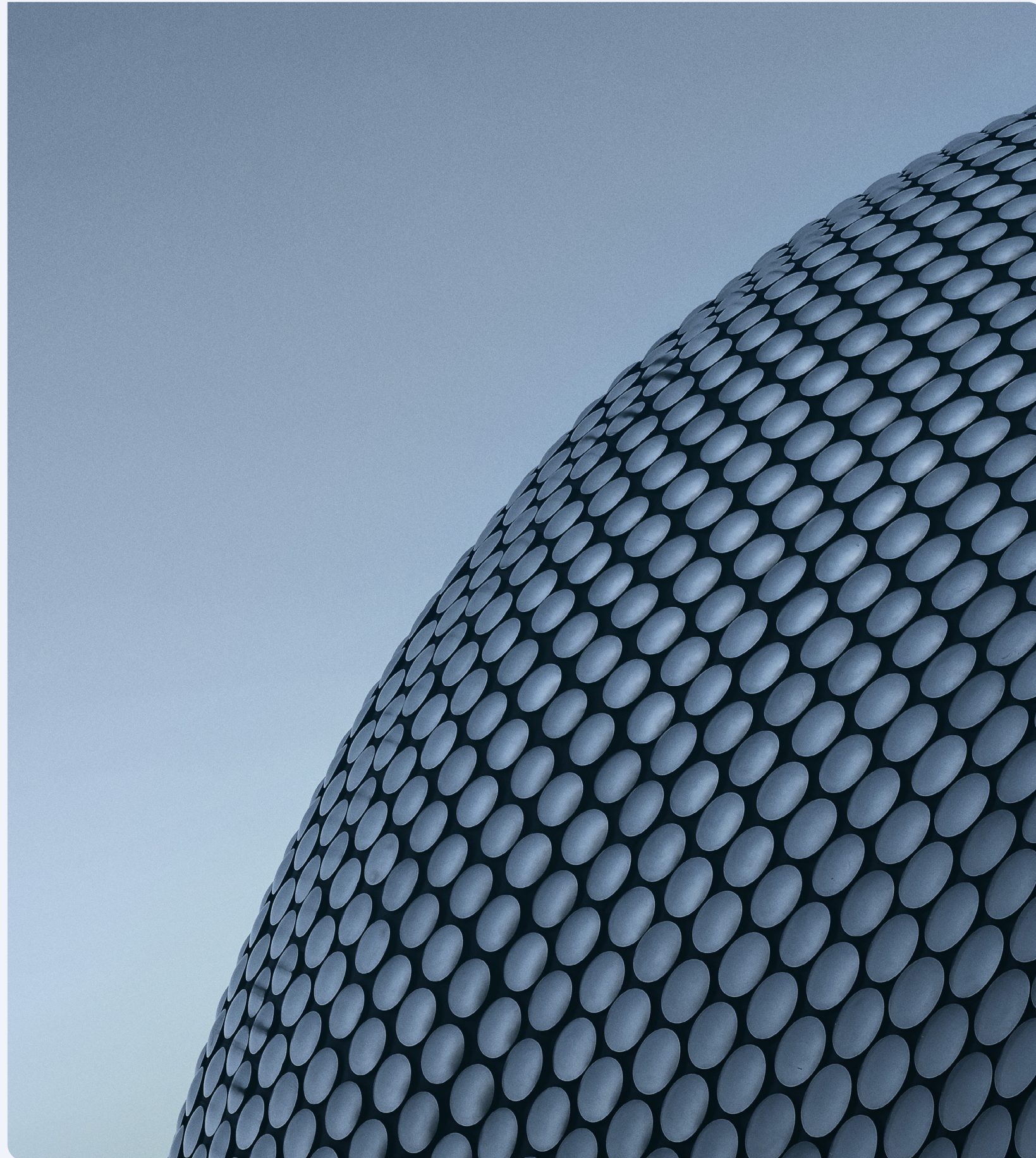
CC7 Europe Ethics Compliance for Suppliers | January 2022

Topics covered:

- 1 Ongoing Supplier's Obligations
- 2 Our Commitment to Suppliers
- 3 Supplier Commitment to CC7 Europe

Questions & Answers





Chapter 01

Ongoing Supplier's Obligations

Inform us of any substantial change since registration.

(For example, changes in ownership or bank accounts; any blacklisting by clients or competitors.) SUPPLIER (such as Process Agents and Sales Representatives) are obligated to:

- Renew their Due Diligence files on a routine and cyclical basis, or otherwise as required;
- Submit certifications as required;
- Complete training as required.



Our Commitment to Suppliers

CC7 Europe recognizes that suppliers play a critical role in core businesses and contribute to our goal of providing high quality, efficient and competitive solutions for its customers.

Our Supply Chain Function will:

- Provide the same information and instructions to each competing supplier;
- Not disclose supplier's pricing, schedule or other contractual information to other suppliers;
- Employ the highest ethical practices in selecting, negotiating, awarding and administering all purchasing;
- Avoid actual or perceived conflicts of interest.





Chapter 03

Supplier Commitment to CC7 Europe

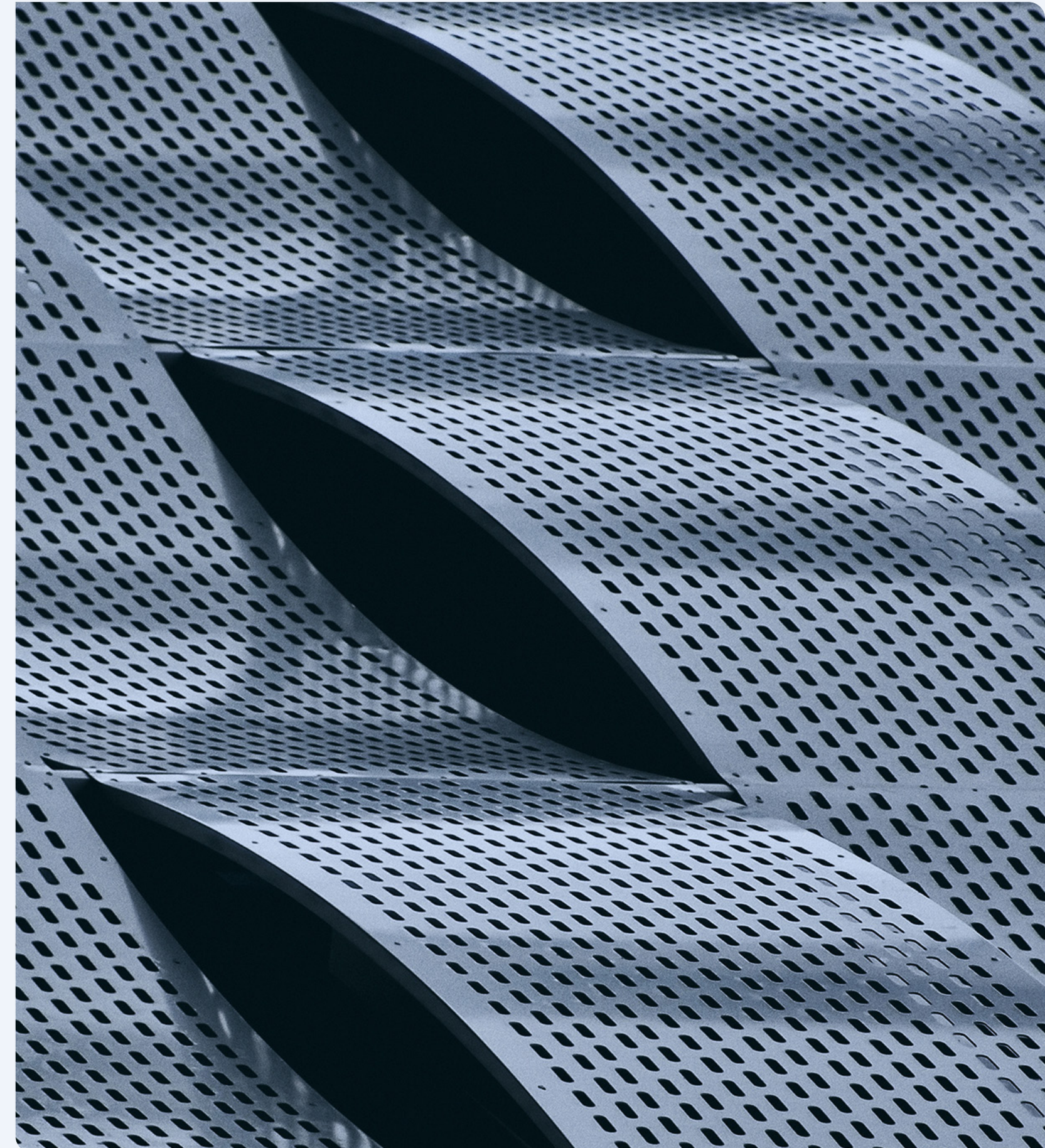
- Abiding by the Code of Business Conduct;
- Employing the highest ethical practices in bidding, negotiating and execution of all awarded CC7 Europe business;
- Avoiding actual or perceived conflicts of interest;
- Submitting invoices that are transparent and contain all back-up documentation to substantiate charges.

The practice of accepting or giving bribes or kickbacks to influence or secure business is strictly prohibited.

Add value with Sustainability

For CC7 Europe, sustainability is a journey of continuous improvement; a journey of advancing the needs of a low-carbon global economy; and a journey of evolving partnerships with our people and communities. We understand the challenges our suppliers and communities face as they navigate the energy transition and strive to meet demand shifts while reducing emissions. Together, we will build a more sustainable future. Our Supplier's solutions must focused mainly on below areas:

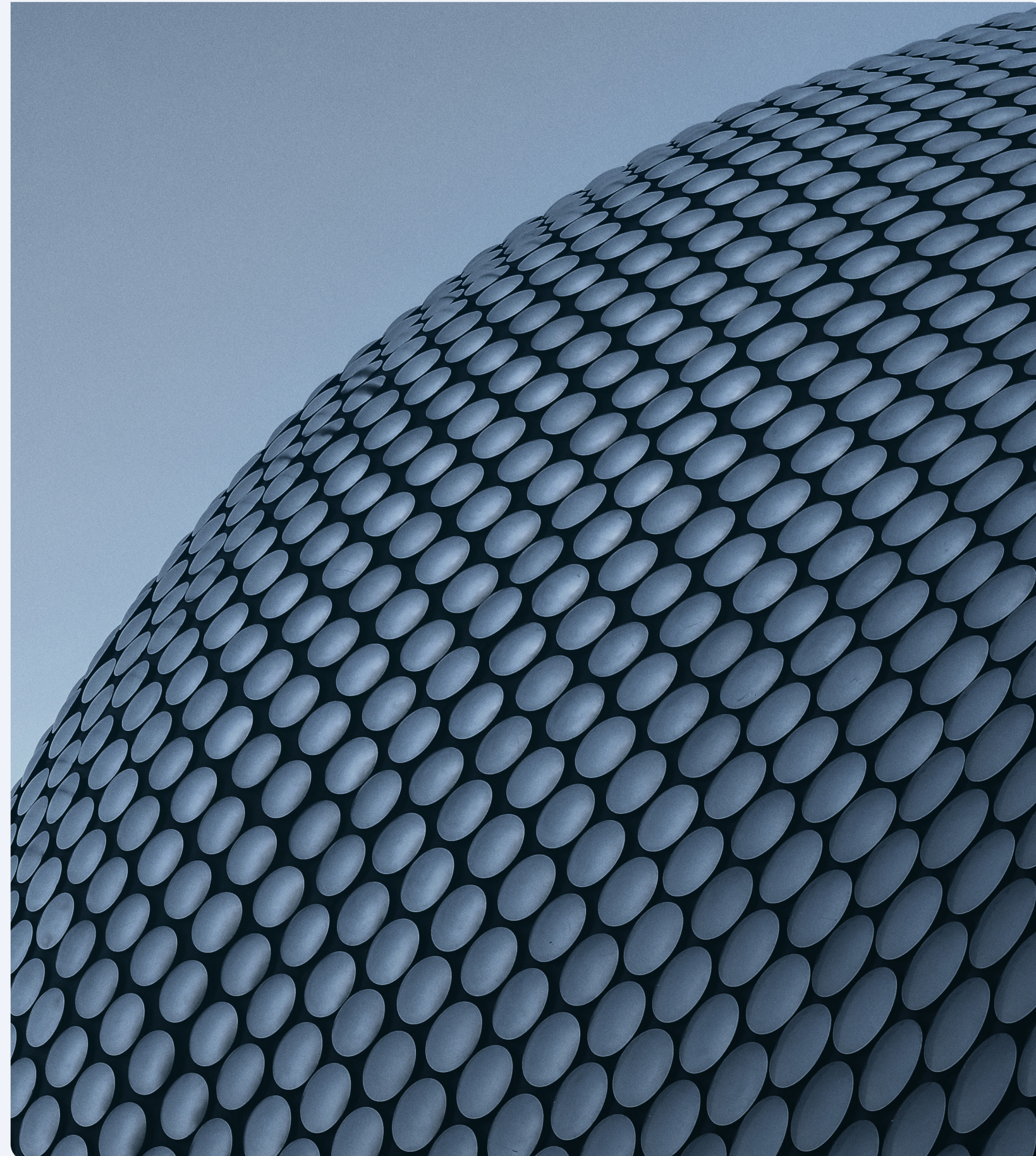
- Low carbon delivery
- Smart Modularization
- Energy Efficiency
- Embedded Carbon Reduction
- Biofuels
- Carbon Capture, Utilization & Storage



Trade Compliance and Sanctions

Compliance with Trade Laws and Regulations is required in all countries where we conduct business. Suppliers are expected to transact business in compliance with all applicable Trade Regulations, including (but not limited to):

- Sanctions law;
- Accurate Classification of Products;
- Correct Customs Valuation.



Human Rights

CC7 Europe performs its business while respecting and honouring individuals and their human rights and in compliance with all laws pertaining to human rights. We also ensure that all employees are able to work

in a profession environment free from harassment, discrimination or retaliation. We expect our suppliers to do the same.

Suppliers may not:

- Engage in slavery, indentured servitude, forced labour or human trafficking of any kind;
- Impose unreasonable restrictions on a worker's right to terminate their own employment;
- Engage in harsh or inhumane treatment of any person;
- Engage in child labour.

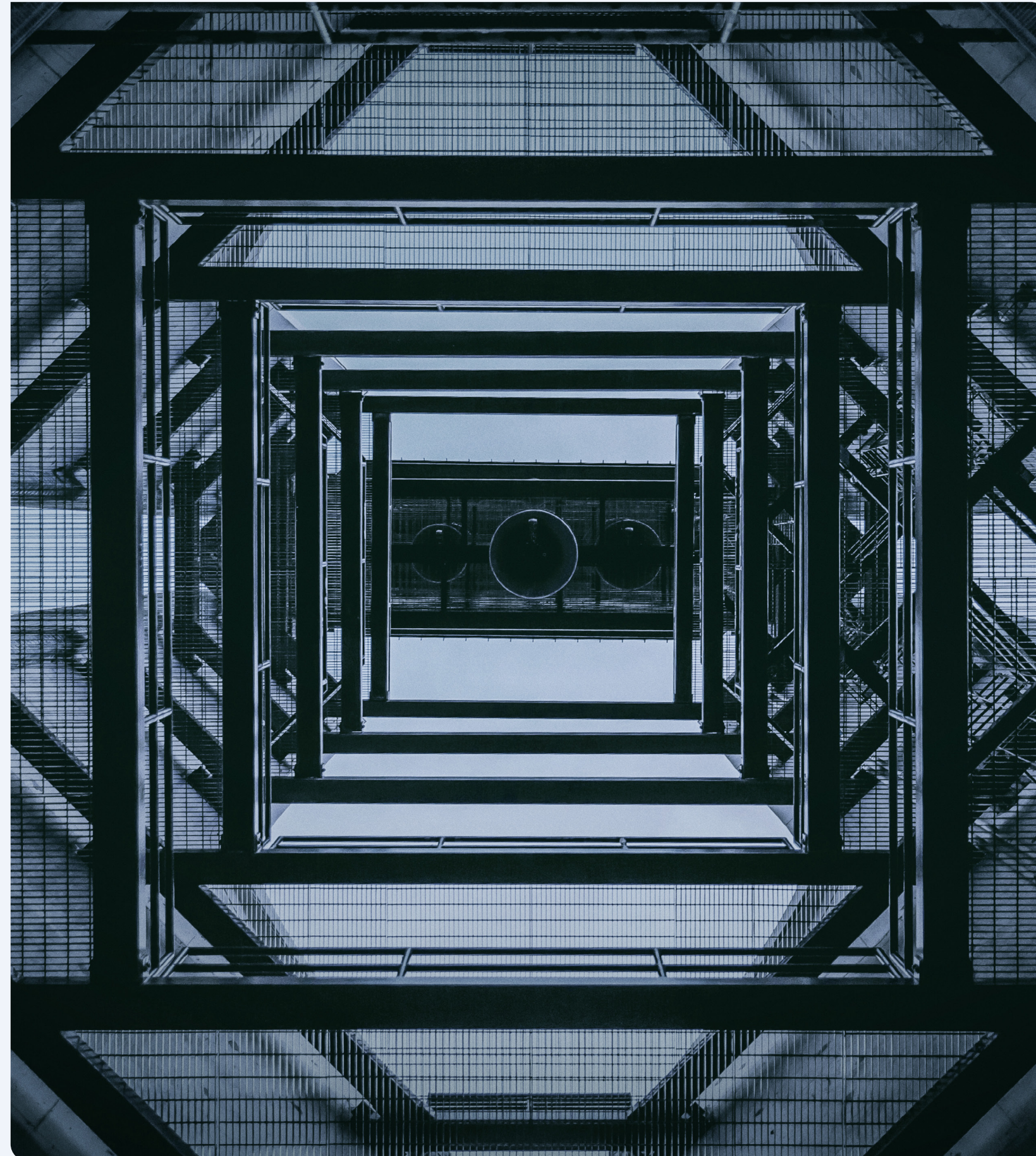


Anti-Corruption / Anti-Bribery

Anti-Corruption/Anti-Bribery laws contains prohibitions against paying or offering to pay, directly or indirectly, money or anything of value to a government official to obtain or retain business or obtain an advantage.

Anything of value can include, among other things:

- Cash or a cash equivalent;
- Transportation;
- Use of materials, facilities or equipment;
- Gifts, Entertainment;
- Lodging;
- Promise of future employment.



Gifts, Entertainment and Events

CC7 Europe's relationship with its suppliers must be above reproach and suspicion. This means free from the perception of favourable treatment sought, received or given.

Because of our Supply Chain employees' sensitive positions:

- You may ONLY offer gifts commonly accepted as business courtesies, provided they are of nominal value;
- Meals and entertainment must be reasonable, must be for a business purpose, and must not be so frequent that they suggest a pattern;
- CC7 Europe Supply Chain employees may not accept any gift or entertainment from you during any active period of bid solicitation.



Questions & Answers

For questions regarding CC7 Europe Supply Chain process or supplier registration, contact the local CC7 Europe Supply Chain office.

CC7 Europe B.V.

WTC The Hague, Tower E – 14th Floor, Prinses Beatrixlaan 582, 2595 BM The Hague – The Netherlands